

## **Attachment 1 – Willamette Valley Project (WVP) 2026 Natural Resource Management (NRM) Education and Training of Botanically Sophisticated Restoration Workers Statement of Work (SOW)**

This Agreement will assist NWP in fulfilling environmental stewardship responsibilities consisting of restoration and management of native landscapes and wildlife habitat at NWP Projects while providing education and training in botanically sophisticated ecological restoration design, implementation, and community involvement to young professionals, veterans, displaced workers, college students, or other community members; and to provide opportunities for local primary and secondary school students to produce and install native plant materials in restoration sites, participating in stewardship of local habitats and gaining knowledge and appreciation of the environment on USACE Portland District (NWP) lands. The recipient's participants will gain experience with project planning, development, and implementation at water resources projects under USACE jurisdiction at the Willamette Valley Project. Program activities may occur at any site in the Willamette Valley Project but will be concentrated at the southern lakes: Fern Ridge, Fall Creek, Dexter, Lookout Point, Hills Creek, Cottage Grove and Dorena. We expect no more than a week at Cougar, Foster-Greenpeter, or Detroit-Big Cliff during the period of performance.

Work projects will consist of education and task assignments in land stewardship and restoration, wildlife habitat improvement, riparian enhancement, wetlands restoration and enhancement, native grassland restoration and management, plant propagation and greenhouse operations, fisheries habitat management, park and recreation site improvement, and outreach activities for public education and interpretive services.

Work will include the following:

- a. **Prairie and Wildlife Habitat Restoration**
  - Perform selective removal of invasive vegetation from wetland, upland prairie, woodland and other habitat types by pulling and/or cutting.
  - Plant native seed and nursery stock in habitat restoration sites.
  - Perform irrigation, weeding, and mulching to insure the establishment of restoration plantings.
  - Perform other services as determined by the POC at Willamette Valley Project in support of prairie and wildlife habitat restoration.
- b. Perform native plant seed collection, native plant propagation and other duties in support of environmental restoration and native plant nursery operations.
- c. **Natural Resources Education.** Participate in discussion of proper tool use, USACE land management practices and philosophy, biology, native plant communities and ecological relations among local species, and natural history of native ecosystems. Provide training and work experience in native and invasive plant identification and ecological restoration design and implementation methods.
- d. Perform environmental education in collaboration with local primary schools to produce native plants and install them at nearby Corps sites in order to provide knowledge and direct experience of native habitats to students in local communities.

The specific dates the work crew will be on site will be determined through coordination between the recipients and the Government representatives. We expect about 33 crew days from this agreement, depending on crew size, expertise, and equipment needs. Work crews shall maintain a spreadsheet that consists of the date (one day per line), the total number of people on site, hours worked, the project area, equipment used, and who provided the equipment (partner or USACE). This will be returned to USACE designated contacts. In addition, we expect elementary outreach and education at 2-3 primary schools in the Willamette Valley Project service area to include hands-on experience with native plant production and field planting.