

INL22CA0016-WHPCOSRIC-TECHASSTGBV-122021 - Attachment #1

<p>INL Strategic Policy Alignment draft</p>		<p>FBS: 2: Reduce Instability in strategically vital regions and strengthen the resilience of partners facing malign influence.</p> <p>ICS: Mission Goal 1</p> <p>Other: INL JSR CR Strategic Plan Subobjective 2.3 GOCR meets the protection, health, psychosocial and justice needs of GBV survivors</p>
<p>Vision: INL Costa Rica seeks to institutionalize within GOOCR institutions the GBV tools and methodologies developed in the Hacete Escuchar (Be Heard) program.</p>		<p>Vision Indicator: GOOCR agencies institutionalize GBV tools and methodologies developed in the Hacete Escuchar Program</p> <p>Vision Measure: # Tools and methodologies institutionalized (disagg agency/tools)</p>
<p>Goal: GOOCR agencies meet the protection, health, psychosocial and justice needs of GBV survivors</p>		<p>Goal Indicator: GOOCR increases GBV services availability to GBV survivors</p> <p>Goal Measure: # GBV services</p>
<p>Objective 1: GOOCR agencies serving adults and youth GBV survivors increase institutional capacity for providing services</p>		<p>Indicator 1: GOOCR agencies achieve goals for increasing institutional capacity to provide GBV services</p> <p>Measure 1 # strategic plan goals met (disagg by GOOCR agency/end of implementation period)</p>
<p>Sub-Objective 1.1: GOOCR agencies improve internal mechanisms for delivering services to adult and youth GBV survivors</p>		<p>Indicator 1.1: GOOCR agencies implement strategic plans for delivering GBV services</p> <p>Measure 1.1 # GOOCR agency strategic plans implemented</p>
<p>Activity 1.1.1</p>	<p>Conduct assessment for each GOOCR agency to develop institutional strategic plan from the assessment results</p>	<p>Indicator 1.1.1: GOOCR Assessments completed</p> <p>Measure 1.1.1: # Assessments completed (disagg by agency)</p>

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<p>Activity 1.1.2</p>	<p>Develop strategic plans based on findings from assessment with components 1) services delivery 2) selection of specific Hacete Escuchar tools 3) program assessment metrics 4) Module Facilitator certificate training programs designed</p>	<p>Indicator 1.1.2: GOCR Agencies develop an institutional strategic plan for GBV services delivery</p> <p>Measure 1.1.2: # Institutional strategic plans developed (disagg by agency)</p> <p>Sub-Measure 1.1.2 #Services delivery components (disagg agency)</p> <p>Sub Measure 1.1.2. # Hacete Tools selected (disagg agency/type)</p> <p>Sub Measure 1.1.2 # Program assessment metrics developed (disagg agency)</p> <p>Sub Measure 1.1.2 # Module Facilitator Certificate training programs designed (disagg agency)</p>
<p>Objective 2: GOCR Agencies increase availability of GBV services to youth</p>		<p>Indicator 2: GOCR agencies increase number of GBV services to youth</p> <p>Measure 2 # of GBV services provided to youth (disagg agency/time period/each plan element)</p>
<p>Sub- Objective 2.1: GOCR agencies serving youth GBV victims improve staff capacity to deliver services</p>		<p>Indicator 2.1: Staff in GOCR agencies serving youth GBV improve victims' services delivery skills & knowledge</p> <p>Measure 2.1 % GOCR staff demonstrating improved youth victims services delivery skills & knowledge</p>
<p>Activity 2.1.1</p>	<p>Trainings of GOCR staff in Youth Victim Services</p>	<p>Indicator 2.1.1: Staff of GOCR agencies serving youth GBV victims improve knowledge and skills of effective GBV service delivery</p> <p>Measure 2.1.1 # GOCR trainees reporting increased knowledge and skills (disagg agency/CTs/trainees)</p> <p>Measure 2.1.1: Average % increase in knowledge and skills (disagg agency/CTs/trainees)</p> <p>Sub-Measure 2.1.1: # GOCR Staff Certified as Trainers (disagg agency)</p> <p>Sub Measure 2.1.1 # TOTs conducted for Certified Trainers (disagg agency)</p>

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		<p>Sub-Measure 2.1.1 # Trainings conducted by Certified trainers (disagg agency)</p> <p>Sub-Measure 2.1.1: # GOCR staff trained by Certified Trainers reporting increased knowledge and skills for delivering GBV services to youth (disagg agency/CTs/trainees)</p>
Activity 2.1.2	Hacete Escuchar tools & methodologies developed and adapted to agency GBV youth services needs	<p>Indicator 2.1.2: GOCR staff develop/adapt Hacete Escuchar tools in youth GBV services delivery (disagg agency/tools)</p> <p>Measure 2.1.2: # tools developed/adapted tools implemented (disagg agency/tools)</p>
Objective 3: GOCR Agencies increase delivery of GBV services to adults and vulnerable adult populations		<p>Indicator 3: GOCR agencies increase number of GBV services to adults</p> <p>Measure 3 # GBV services provided to adults</p> <p>Measure 3 % increase in GBV services delivery reported at end of implementation period (disagg per agency/plan)</p>
Sub- Objective 3.1: GOCR agencies serving adult GBV victims improve staff capacity to deliver services		<p>Indicator 3.1: Staff in GOCR agencies serving adult GBV improve victims services skills & knowledge</p> <p>Measure 2.1 % GOCR staff demonstrating improved adult victims services delivery skills & knowledge</p>
Activity 3.1.1	Trainings of GOCR staff in Adult GBV Victim Services	<p>Indicator 3.1.1: Staff of GOCR agencies serving adult GBV victims improve knowledge and skills of effective GBV service delivery</p> <p>Measure 3.1.1 # GOCR trainees reporting increased knowledge and skills (disagg agency/CTs/trainees)</p> <p>Measure 3.1.1: Average % increase in knowledge and skills (disagg agency/CTs/trainees)</p> <p>Sub-Measure 3.1.1: # GOCR Staff Certified as Trainers (disagg agency)</p> <p>Sub Measure 3.1.1 # TOTs conducted for Certified Trainers (disagg agency)</p>

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		<p>Sub-Measure 3.1.1 # Trainings conducted by Certified trainers (disagg agency)</p> <p>Sub-Measure 3.1.1: # GOCR staff trained by Certified Trainers reporting increased knowledge and skills for delivering GBV services to adult GBV victims (disagg agency/CTs/trainees)</p>
Activity 3.1.2	Hacete Escuchar tools & methodologies developed and adapted to agency adult service needs	<p>Indicator 3.1.2: GOCR staff develop/adapt Hacete Escuchar tools in adult GBV services delivery (disagg agency/tools)</p> <p>Measure 3.1.2: # tools developed/adapted tools implemented (disagg agency/tools)</p>
Objective 4: GOCR agencies provide GBV service users with comprehensive services through partnerships with community GBV stakeholders		<p>Indicator 4: GOCR agencies providing GBV services form partnerships with local community GBV service providers</p> <p>Measure 4: # Partnerships implemented between GOCR & community GBV service providers</p>
Subobjective 4.1 GOCR partnerships with local community stakeholders improve service delivery		<p>Indicator 4.1 GOCR provides improved services to GBV victims through community partnerships</p> <p>Measure 4.1 # GOCR/community partnerships created (disagg by GOCR agency/community org/org type/service type/pilot)</p> <p>Measure 4.1 # community GBV service providers reporting improved service delivery (disagg by community org/org type/service type/pilot partnerships)</p>
Activity 4.1.1	TA to create two pilots (Two communities already implementing "Hacete Escuchar Pathways to Safety" will be identified by INL Costa Rica as pilot communities.)	<p>Indicator: Pilot Programs created</p> <p>Measure: # Pilots created</p>
Activity 4.1.2	TA to undertake an assessment of the existing Pathways to Safety program implementation and GOCR service	Indicator 4.1.2 Identified GOCR and communities have increased understanding of existing GBV services and partnerships

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	delivery/partnerships with community stakeholders to identify gaps, strengths, potential partners	Measure 4.1.2 Assessment of GOCR Pathways to Safety implementation/community partnerships in two identified communities completed. (disagg by pilot)
Activity 4.1.3	Assessment report provides findings and recommendations for implementing GOCR community partnerships	Indicator: 4.1.3: Assessment report produced Measure: 4.1.3: Yes/No
Activity 4.1.4	Provide technical assistance and training for GOCR & community stakeholders in two pilot communities to create GOCR/community partnerships.	Indicator 4.1.2 GOCR/community partnerships created Measure 4.1.2 # GOCR/community partnerships Created (disagg by GOCR agency/community org/org type/service type/pilot)
4.1.5	Technical assistance to conduct Validation of GOCR/community organization partnerships' strategic plans	Indicator 4.1.5 GOCR community partnership plans validated by the GOCR/community Measure 4.1.5 Yes/No
4.1.6	Provide technical assistance to implement the strategic plans for partnerships and enhanced services delivery	Indicator 4.1.6 GOCR community partnerships implement strategic plans Measure 4.1.6 # plans implemented
4.1.7	Conduct a final assessment of the GOCR community partnerships and enhanced services delivery mechanisms	Indicator 4.1.7 Final assessment of GOCR community partnerships conducted Measure 4.1.7 Yes/No
4.1.8	Produce a report based on the final assessment that sets forth findings and provides specific recommendations	Indicator 4.1.8 Report based on final assessment produced Measure 4.1.8 Yes/No
4.1.9	Provide technical assistance to GOCR agencies to implement any recommendations set forth in the final evaluation and report	Indicator 4.1.9 Recommendations from final assessment report implemented Measure 4.1.9 # Recommendations implemented (disagg agency/community partnership/pilot/types of recommendations)

Notes:

- Unless otherwise indicated, indicators and measures to be collected and assessed at the end of each designated reporting period.

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- Agencies anticipated to participate include: (VM of Peace, PNI, MPS, INAMU – PLANOVI, ministry of Public Education, Ministry of Justice & Peace, Ministry of Culture & Youth, MidePlan)
- This project will focus on agencies serving GBV victims in marginalized populations
- "Strategic Plan" means plan for strengthening agency/partnership capacity to deliver services with specific components.
- "Youth" means ages 12 – 18.
- Any reference to % or # increase assumes an entry benchmark measurement and an exit score will be required.